EXHIBIT 4

BROWN DECLARATION IN SUPPORT OF MOTION TO EXCLUDE

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Page 1170
 1
                 UNITED STATES DISTRICT COURT
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                NORTHERN DISTRICT OF CALIFORNIA
 3
                        SAN JOSE DIVISION
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      IN RE: HIGH-TECH EMPLOYEE
                                      )
                                      ) No. 11-CV-2509-LHK
 7
      ANTITRUST LITIGATION
                                      )
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16
        VIDEOTAPED DEPOSITION OF EDWARD E. LEAMER Ph.D.
17
                    San Francisco, California
18
                   Thursday, December 19, 2013
19
                            Volume IV
20
21
      Reported by:
      CARLA SOARES
22
      CSR No. 5908
23
      Job No. 1784254
24
25
      Pages 1170 - 1489
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1	.05 or .01, you propose as the correct level of	09:15:30
2	significance a 50 percent level, correct?	
3	A You say "50 percent" as if you're	
4	astounded by that number. But the answer is yes.	
5	Q In fact, you say in paragraph 86 that you	09:15:49
6	propose a significance level of 50 percent that,	
7	quote, seems to be the correct approach in this	
8	case; is that correct?	
9	A Well, I have a discussion about the	
10	inappropriateness of the 5 percent level and said	09:16:04
11	that one alternative would be 50 percent. There's	
12	other numbers. It could be 20 percent, 40 percent.	
13	But the 50 percent has the feature that the	
14	employees are fairly treated.	
15	Q At 50 percent, the likelihood that your	09:16:19
16	hypothesis is actually correct, that there was	
17	actually some damage caused by the agreement, is no	
18	greater than just flipping a coin; is that correct?	
19	A So it says if the damages are a penny, the	
20	total damages are a penny, you and I ought to just	09:16:39
21	get together and flip a coin instead of going to all	
22	the trouble of deciding whether there are damages or	
23	not.	
24	So you're absolutely right, that for tiny,	
25	tiny damages, it says that you might as well flip	09:16:50

		Page 1256
1	the coin. And that gives you having done that,	09:16:53
2	then you have more power at a higher level of	
3	damages. So that if the damages are 10 percent,	
4	that means that you only have a 10 percent chance of	
5	making an error. So there's a trade-off between	09:17:08
6	type 1 and type 2 error.	
7	Q Are you aware of any other study or any	
8	literature that endorses the use of a significance	
9	level of 50 percent for type 1 error?	
10	A Off the top of my head, I'm not familiar	09:17:28
11	with one, no.	
12	Q And, in fact, are you aware of any court	
13	decision that says a 50 percent significance level	
14	is appropriate for type 1 error?	
15	A I believe we had a ruling in this case	09:17:44
16	that the large standard error on the coefficient	
17	isn't a reason to conclude that there are no	
18	damages. So that's an indirect statement.	
19	Q But that was not a statement about a	
20	significance level of 50 percent, was it?	09:17:58
21	A It's tantamount to that. It's equivalent	
22	to that in a statistical sense.	
23	Q So the court's decision in this case you	
24	believe is tantamount to saying, we will accept a	
25	significance level of 50 percent for type 1 error?	09:18:12

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1	A If we decide that a large standard error	09:18:15
2	is not reason for is not a reason for not	
3	awarding damages, then that's equivalent to not	
4	using a .05 level probability test of a point null	
5	hypothesis.	09:18:36
6	Q Dr. Leamer, in any of the reports that you	
7	submitted to the court, or in any testimony that	
8	you've given in this case prior to today, did you	
9	ever suggest that a 50 percent significance level	
10	for type 1 error, whether there are any damages at	09:18:49
11	all in this case, was appropriate?	
12	A Well, now your sentence is a little	
13	misleading because this is a test of a point null	
14	hypothesis of exactly zero, and it has nothing to do	
15	with the negatives as opposed to positives. You	09:19:08
16	want to know whether the coefficient is exactly	
17	zero, and this has not come up before.	
18	Q So the answer to my question is no, you	
19	did not disclose to the court that in your view the	
20	appropriate level of significance for type 1 error	09:19:22
21	was no different than flipping a coin?	
22	MR. GLACKIN: Object to the form.	
23	THE WITNESS: Well, the way I said it was	
24	that we have an estimate of the damages, and there's	
25	a large standard error associated with that	09:19:36

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1	estimate. It could be smaller and it could be	09:19:38
2	larger.	
3	And I don't think that there's any special	
4	reason to favor the small as opposed to the large.	
5	We need to be fair to the employees here. And the	09:19:46
6	best estimate based on this data is what it is.	
7	BY MR. RILEY:	
8	Q But it's not significant?	
9	MR. GLACKIN: Object to the form.	
10	THE WITNESS: There's a large sampling	09:19:56
11	error associated with this coefficient. I	
12	completely agree with that.	
13	BY MR. RILEY:	
14	Q Thanks.	
15	In paragraph 85 of your reply report of	09:20:41
16	December 2013, and again, this is in discussion with	
17	using the conventional statistical significance	
18	threshold of 5 percent, you write in the penultimate	
19	sentence, "Even if the first year effect were	
20	10 percent, the probability of finding in favor of	09:21:08
21	the employees is still 40 percent compared with a	
22	type 1 error that's only 5 percent."	
23	Do you see that?	
24	A I see that.	
25	Q Is "employees" there meant to be	09:21:30

		Page 1259
1	"employers"?	09:21:33
2	A I think it is.	
3	Q So let me read that the way that it was	
4	intended before you made that error.	
5	"Even if the first year effect were	09:21:43
6	10 percent, the probability of finding in favor of	
7	the employers is still 40 percent compared with a	
8	type 1 error that is only 5 percent."	
9	Is that correct?	
10	A That's correct.	09:21:53
11	MR. RILEY: We need to change the DVD, so	
12	why don't we take our first break.	
13	THE VIDEO OPERATOR: This marks the end of	
14	Volume IV, Media No. 1, of the deposition of	
15	Dr. Edward E. Leamer. The time is 9:22 a.m. We're	09:22:12
16	off the record.	
17	(Recess, 9:22 a.m 9:39 a.m.)	
18	THE VIDEO OPERATOR: We are back on the	
19	record at 9:39 a.m. This marks the beginning of	
20	Volume IV, Media No. 2, of the deposition of	09:39:33
21	Dr. Edward E. Leamer.	
22	Please continue.	
23	BY MR. RILEY:	
24	Q Dr. Leamer, again, returning to your	
25	opinion in paragraph 86 of the October 2013 reply	09:39:49

		Page 1260
1	report in which you state that the significance	09:39:56
2	threshold for a probability of finding no damage	
3	should be set at 50 percent, have you ever used that	
4	approach in any of your other work?	
5	A I don't think I quite endorse the	09:40:19
6	50 percent, but I illustrate what 50 percent would	
7	imply. And if I had to choose between Figure 15	
8	versus this other figure, then Figure versus	
9	Figure 16, Figure 16 seems to me to be the better	
10	choice.	09:40:35
11	So I just want to clarify the record. I'm	
12	not necessarily endorsing 50 percent. But the	
13	specific answer to your question is, I don't do	
14	point null hypothesis testing. I can't remember a	
15	setting in which the point null hypothesis of zero	09:40:48
16	effect was really material.	
17	Q In paragraph 86 you write, with regard to	
18	the significance level of 50 percent, you say, "This	
19	seems to be" I'm sorry. "This seems to me to be	
20	the correct approach."	09:41:08
21	Do you see that?	
22	A I see that.	
23	Q Right. So have you ever used that	
24	approach in any other work that you've done?	
25	A I don't do hypothesis testing. Most of my	09:41:19

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1	work is about estimation. And in economics, the	09:41:21
2	idea of exact zero values is extremely implausible.	
3	So the strict hypothesis testing isn't something	
4	that enters my day-to-day statistical analysis.	
5	Q Have you ever done any work on, for	09:41:41
6	example, drug testing for efficacy?	
7	A No, I have not.	
8	Q So you've never done any work on	
9	hypothesis testing?	
10	MR. GLACKIN: Object to form.	09:41:54
11	THE WITNESS: No, but you did bring up a	
12	setting in which the point null hypothesis does make	
13	sense.	
14	BY MR. RILEY:	
15	Q The drug testing?	09:42:00
16	A Whether a drug has an impact or not.	
17	Q But I'm not asking about drug testing	
18	right now. I'm asking about the work that you've	
19	done as an economist, expert witness, professional	
20	expert witness. You've never done hypothesis	09:42:12
21	testing; is that right?	
22	A We don't have anything in economics that's	
23	the equivalent of a drug test.	
24	Q Again, I'm not asking about drug testing.	
25	I'm asking about hypothesis testing. So I just want	09:42:23

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1	to close this issue.	09:42:29
2	Dr. Leamer, you have never done hypothesis	
3	testing in any work that you've done?	
4	A I've done a lot of work over the years,	
5	and as I sit here today, I cannot recall any case in	09:42:39
6	which I was interested in a point null hypothesis.	
7	I've done hypothesis testing having to do	
8	with signs of coefficients, but not with regard to	
9	the hypothesis of zero coefficient.	
10	Q Dr. Leamer, do you believe that the total	09:43:01
11	hiring by the defendants at any time during the	
12	class period decreased as a result of the	
13	do-not-cold-call agreements?	
14	A I don't know.	
15	Q Are you aware of any evidence that	09:43:15
16	suggests that total hiring by the defendants	
17	decreased due to the agreements?	
18	A No, I'm not.	
19	Q Did any defendant decrease hiring during	
20	the class period?	09:43:38
21	MR. GLACKIN: Object to the form.	
22	THE WITNESS: It's not a clear question as	
23	it's phrased. You mean compared to do you mean	
24	in any given year did a decline occur? Did it	
25	decline relative to what it was before? I'm not	09:43:54

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I, the undersigned, a Certified Shorthand
Reporter of the State of California, do hereby
certify:

That the foregoing proceedings were taken before me at the time and place herein set forth; that any witnesses in the foregoing proceedings, prior to testifying, were placed under oath; that a verbatim record of the proceedings was made by me using machine shorthand which was thereafter transcribed under my direction; that the foregoing is an accurate transcription thereof; that before completion of the deposition, review of the transcript was not requested. If requested, any changes made by the deponent (and provided to the reporter) during the period allowed are appended hereto.

I further certify that I am neither financially interested in the action nor a relative or employee of any attorney or party to this action.

IN WITNESS WHEREOF, I have this date subscribed my name.

Dated: January 3, 2014

CARLA SOARES